

The Association for Children with Disability (TAS) Inc.

Sept 2015 – Sept 2018

Guiding principle
Strategic decisions are driven by direct response to identified stakeholder and community need and are underpinned by the principle of equity

Our vision

People with disability, their families and carers have equal opportunity to reach their potential and lead fulfilling lives

Our purpose

To provide community leadership and quality support options that improves participation and life outcomes of people with disability, their families and carers. ACD - a Member organisation providing; Information, Advocacy, Training, Case Coordination and Peer Support Networks

Primary Objectives

1. Issue prevention
2. Supports that inform and empower
3. Innovation that leads and supports community development

Stakeholders

Strategic goal 1
Improve Population based consumer outcomes

Strategic Objective 1.1
Improve quality of life by empowering families and carers to overcome barriers

Strategic Objective 1.2
Increase government and community awareness of the value of people with disability, their families and carers

Strategic Objective 1.3
Increased access to and participation in the workforce and mainstream and disability specialist services and supports

Strategic goal 2
Empower families and carers to advocate on behalf of people with disability

Strategic goal 3
Family and carer feedback is sought and welcomed and used to inform service development and direction

Strategic Objective 2.1
Strengthen the supports offered: training and consultancy, case co-ordination, advocacy and peer support networks

Strategic Objective 2.2
Enable access to quality information and pathways for finding services and supports

Strategic Objective 3.1
Use evidence based practices to inform decision making and Stakeholder reporting

Strategic Objective 3.2
Build collaborative partnerships with organisations that support our Values, Mission and Vision.

Financial

Strategic goal 4
Ensure sustainable delivery of organisational outcomes for the benefit of Tasmanians

Strategic Objective 4.1
Consolidate and diversify revenue base

Strategic Objective 4.2
Manage finances efficiently and effectively to support operational excellence and achievement of strategic goals

Strategic Objective 4.3
Achieve business growth through new and existing opportunities

Organisational capacity

Strategic goal 5
Be a creative, supportive and responsive organisation focused on issue prevention and achieving our vision

Strategic Objective 5.1
Build a culture of excellence that supports delivery of quality outcome focused services

Strategic Objective 5.2
Respect and support people to be innovative, responsive and connected within a healthy workplace

Strategic Objective 5.3
Build effective knowledge-sharing capabilities that support accurate, timely and evidence based decision-making

Governance

Strategic goal 6
Apply best practice to corporate governance

Strategic Objective 6.1
Build an ethical, socially and environmentally responsive organisation

Strategic Objective 6.2
Successfully manage quality, safety and risk

Strategic Objective 6.3
Continually evaluate and drive accountability at all levels